



OFFICE OF THE PRINCIPAL
Dr. B.R. AMBEDKAR POLYTECHNIC COLLEGE

(Sponsored by Government of Puducherry)
DRAKSHARAMA ROAD – YANAM – 533 464

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No.175 /Dr.BRAPTC/Estt/ICC/ 2025-26/

Dated: 28/07/2025.

ORDER

Sub: Dr. B. R. Ambedkar Polytechnic College, Yanam – Constitution of Internal Complaints Committee (ICC) under POSH Act, 2013 – Orders Issued.

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In pursuance of the provisions of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**, the Rules framed thereunder, and in compliance with the guidelines issued by the Government of India and the Directorate of Higher and Technical Education, Government of Puducherry, the undersigned hereby constitutes the **Internal Complaints Committee (ICC)** of Dr. B. R. Ambedkar Polytechnic College, Yanam.

The committee is constituted to prevent, prohibit, and redress complaints of sexual harassment at the workplace and to ensure a safe, secure, and dignified working and learning environment for women employees and students of the institution.

2. In order to ensure effective implementation of the Act and proper redressal of complaints, the undersigned has nominated the following members as the **Internal Complaints Committee (ICC)**. The committee shall function with immediate effect.

INTERNAL COMPLAINTS COMMITTEE (ICC)

Members

Sl. No.	Name & Designation	Contact No.	Email Id
1	G Sujata, HOD /CE	9444607200	sujatawpt@gmail.com
2	K. Radha Kumari, Lecturer / CE (STC)	7382105682	k.radha005@gmail.com
3	P Bhavishya Vardhini, Lecturer / Civil (STC)	6303872907	bhavishya.civil7@gmail.com
4	Ameerunnisa Begum Md, Lecturer / ECE (STC)	9908264603	ameerunnisa45@gmail.com

Student Representatives

Sl. No.	Name of the Student	Branch & Year
1	KADALI JYOTHI	II Year Civil
2	PILLA BRAMARA ISWARYAMBICA	II Year ECE
3	DASARI LAVANYA	II Year CE

3. The Internal Complaints Committee shall discharge its functions in accordance with the provisions of the POSH Act, 2013 and shall undertake the following:
- Receive and redress complaints of sexual harassment
 - Conduct inquiries in a fair and time-bound manner
 - Maintain confidentiality of proceedings
 - Create awareness through sensitization programmes
 - Submit annual reports as prescribed under the Act
4. All employees and students of the institution are hereby informed that complaints related to sexual harassment may be submitted in writing to the Presiding Officer of the ICC. The recommendations of the ICC shall be acted upon by the undersigned as per rules in force.


PRINCIPAL
Dr.B.R.AMBEDKAR POLYTECHNIC COLLEGE
YANAM - 533 464

To
All Concerned

Copy to:

1. The HOD / ECE
2. The HOD / CE
3. The Lecturer / Civil